

THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXVIII

January 18, 1954

No. 2

Our Jobs Depend On Management

The men who direct business enterprise are generally referred to as management — a term which is widely misunderstood and misinterpreted. Men who are hired for management jobs are selected on the basis of demonstrated ability because they have proven they possess the experience, judgment, imagination and courage to make the decisions necessary for successful business operations.

Management's goal is to keep its business operations solvent and moving ahead. Its decisions are guided by the necessity to keep the company a growing concern. They know their organization must be alert, efficient, forward looking, and financially prudent if the business is to be in a position to hold its own in the competitive struggle and survive whatever conditions it may be called upon to meet.

Management is continually striving to meet the demands made upon it from stockholders, employees, the consumer public and, at the same time, make those decisions which will provide the greatest return for these various publics in improved products at competitive prices.

In other words, they have to continually show a profit, provide jobs and see to it that they receive their fair share of the market for their company's products.

Colum C. Curling

Vice-President

1954 Vacations

Employees of the Main Plant and Waterville Division will be getting vacation minded early this year. The Company and the Union have agreed there will be no shutdown for vacations in 1954, but vacation time must be taken by all employees. There are two exceptions:—

1) Employees entitled to one-week vacation whose vacation pay is less than 20 times their average straight-time hourly earnings need not take time off. 2) Employees entitled to three-weeks' vacation may take pay in lieu of time off for the third week.

Vacation time can be taken any time during the year at a time mutually agreeable to employee and foreman. If two or more employees on the same operation want the same period, the employee with greater seniority will get preference.

It would be well for the employee to check with his family soon on vacation plans as, starting February 1, each foreman will canvass employees in his department to determine when they wish to take their vacations. Vacation plans may be changed up to two weeks of the time originally planned provided production requirements are not interfered with.

If vacation to which the employee is entitled is not taken by December 18, 1954, it will have to be taken during the last two weeks of the year.

Joe Rotella Retires

JOSEPH ROTTELLA, Closing, was retired with benefits to start on January 1, 1954.

With the Company since 1913, Mr. Rotella worked intermittently in the Cutting and Closing rooms. President L. P. Sperry presented the 40-year continuous service award to him on Christmas Eve, 1953. When he retired, Mr. Rotella was a Toolsetter.

New Assignments Tool Division

Announced by Mr. W. H. Machin, Superintendent of the Tool Division: Effective January 4, 1954, Charles O. Lewis has been appointed Assistant Foreman of the Hardening Room, Dept. No. 359. He will report to Foreman Arthur L. Mraz.

Scale Dept. Moved

Announced by Chief Maintenance Engineer T. W. Colina:

As of December 28, 1953, the Scale Dept. has been transferred from the Manufacturing Division to the Maintenance Division, under direction of West Machine Room supervision.

All former personnel from the Scale Dept. (including typewriter repairs, key and lock repairman and scale repair personnel) are now located in Bldg. 8-1.

Blood Donor Day - Tuesday, February 2

The Blood Mobile unit will be set up in the Girls' Club (Mill Street) on Tuesday, February 2, from 1:00 to 6:00 p.m. to receive donations of blood from Scovill employees.

While this visit was set up for certain West Plant departments, all employees in the plant will be welcome.

Scovill Products Displayed

Chicago

The Interntional Association of Clothing Designers Convention will be held at the Hotel Drake in Chicago from January 25 through 27.

Products of our Button & Fastener and Zipper divisions will be displayed at the Scovill booth.

New York

Our *Green Spot* line of garden hose accessories will be shown to dealers and wholesalers in the garden supply merchandise trade show to be held in New York City's 71st Regiment Armory from February 2 through 4.

Booths 89 and 90 will house the Scovill display.

1954 Auto Markers

Current auto registrations expire at midnight, February 28.

Up to Thursday—February 11—the Employee Activities Office will pick up your registrations if you are unable to get down to the Motor Vehicle Office. After that date, due to the pressure of business at the windows, the Motor Vehicle Office cannot extend this service.

If you will sign the application which is attached to your present registration and bring it (properly filled out) to the Activities Office, together with the required fee, your markers will be picked up for you.

During the past several months, our own employees and members of their families have required the services of our Employee Blood Bank and, while we have replaced most of this blood, we still owe a few units.

With your cooperation we can wipe out this debt, be sure to have blood available when needed for civilian use, and do our part for those in our armed forces who were wounded and are in hospitals now.

Departments to be solicited include: General Stores, Mfg. Metal Stores, Mfg. Dept. Stores, Finished Goods Stores, Mfg. Packing, Button Packing, Drill & Tap, Drill & Tap Tool, Assembling, Solder, Elec. Test Lab, Trucking, Mfg. Elevators, Rolling.

Also: Sanitation, Buff 2, Connector, Press 1, Press 1 Tool; Dip Room, Plating, Tool Chrome Plate, Drawing, Annealing, Blanking, Blank and Draw Tool, Receiving, North Mill, Rolls Grinding, Electrical No. 310, Millwrights, Tin Shop, Welding, Blacksmith Shop, Oil House, offices.

Others wishing to donate are asked to contact The Employee Activities Office, Ext. 834.

Scovill Sunshine Fund 1953 Report of Activities

During 1953 the Sunshine Fund spent \$11,134.85 in helping to make temporary plans for 460 individuals. This money was spent for the items listed below in cases where serious illness or some similar difficulty created a hardship.

When an active employee or a retired person is reported to be in difficulty, Mrs. Marie S. Hayes makes a thorough investigation. In some cases, referrals are made to a local Federated Fund Agency or a State or Federal department.

Blue Cross & CMS\$	397.30
Convalescent Care	381.00
Food	5,001.15
Rent	759.60
Miscellaneous	349.18
Medicine	482.69
Hospital	958.42
Medical Bills	800.50
Utilities	74.97
Insurance	38.55
Nursing	887.50
Clothing & Shoes	170.19
Transportation	30.35
Fuel	395.45
Homemaker	408.00

The Fund is supported by profits from the various candy machines located throughout the plant, and other funds, with the administration centered in a group of employees.

J. Milton Burrall, manager of Employee Relations, is chairman of the Committee with Wayne Johnson, Ray Kasidas, Mollie Kelly, Leon Mayshaw, Jennie Truncale and Mrs. Marie Hayes as members.

Marie Pinter Receives 40 - Year Award



Mrs. Marie Pinter, Lacquer Room, accepts the 40-year continuous service award and certificate of recognition from President L. P. Sperry. Also on hand for the occasion were (left to right): Foreman W. A. Root, Asst. Factory Superintendent R. E. Johnson and Factory Superintendent J. G. Wolff.



THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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It Only Takes One Slip

For the next couple of months employees driving to and from work and also for other personal reasons will be confronted with the extra hazardous conditions of winter ice and snow. During this period, extra caution is required if one is to safely arrive at his destination.

It is not too late to make sure that your tires all have good tread on them, especially if snow tires are used, and that the chains are in good condition. These are only helps to safe driving but the real answer lies in the manner in which one operates his vehicle.

Winter also brings other hazards, such as sharp drops in temperature which may freeze a motor over night if sufficient anti-freeze is not used in the cooling system. Another thing to check is the possibility of carbon monoxide gas seeping into a tightly closed car which could lead to a fatal accident.

Winter driving at its best is rough but, with precautions on your part, it can be safe.

Cribbage Doings

On January 12, the American League, captained by John Crichton, scored 5,593 points to Ed Daly's National League's 5,425 points.

High for that evening went to John Crichton and Henry Nault with 1,444.

High for the tournament is Sid Spender with 19,392 points.

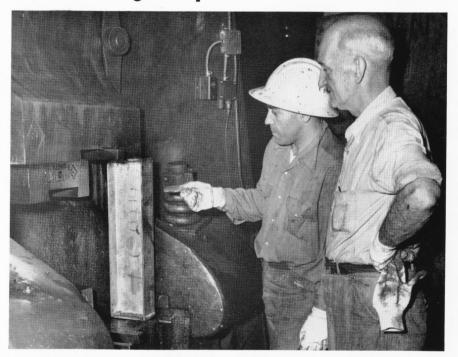
1953 Income Tax Return

Withholding Statements (Form W-2) have been issued to all employees, showing their Scovill earnings, together with deductions withheld by the Company during 1953.

held by the Company during 1953. This Withholding Statement must be attached to your Income Tax Return before filing.

A supply of the Individual Tax Return forms is kept on hand in the Employment Office.

Hot Forge Improves Press Blocks



Armond Dantino (left) and Bill Soden of Hot Forge Maintenance try out an improved block to hold up a 4,000 lb. hammer while it is being repaired.

An idea, which can be used in all press work, has been developed and put to use in the Hot Forge. New, improved blocks, 24" long, 6" I-beam of special aluminum alloy, have been made to hold up press hammers while they are being repaired. Previously,

wood blocks had been used.

The new block is easier to handle, is more secure than the wood block, and the hazard of a wood block splintering under a hammer is eliminated. The new block is available in many sizes for all hammer and press work.

YOU CAN'T CHANGE THE WEATHER ...



800,000

By Robert W. Butler, M.D.

People, not dollars — but it's a lot of either; and that's the number of people over 40 years of age in this country who are gradually losing their sight from one single eye disease—and probably don't know it.

The disease is *Glaucoma* (pronounced glaw-koma) and one out of every eight blind people you see are its victims. Most of these people once had normal vision, and most of them are over 40; so if you are in that age group, it would be well to know a little something about what it is and how to beat it.

The eyeball is shaped much like a basketball, filled mostly with a thick jelly-like fluid. This gives it its shape. During the early stages of glaucoma the pressure in this fluid increases (nobody knows why) and pushes against the retina which is on the inside of the back of the eyeball.

The retina is the part of the eye which receives light rays from the outside, passes them on through nerves which take them to the brain where the rays are recognized as images. These nerve fibres which connect the retina, or seeing part of the eye, to the brain are very important in seeing; and this is the portion which glaucoma attacks.

In the beginning, the pressure in the fluid damages only the nerve fibres which permit you to see on the sides; and, as a result, side vision is gradually destroyed. Later the nerves which permit front or central vision are destroyed and the result is blindness. Too late to do anything now.

There are two kinds of glaucoma—acute and chronic.

In the *acute* type, it strikes suddenly; with a cloudy vision, and with or without pain in and around the eyes.

The *chronic* type is much more vicious — it works slowly and painlessly. Symptoms come and go. Frequently, therefore, there is no exami-

nation until it is too late. Look for these things:

If you have had your glasses changed often without good results,
If you see a rainbow (colored rings around lights),

If you are losing your side vision (you should be able to stand on a street corner and see traffic in all directions without turning your head),

If your vision is foggy or blurred, If you have trouble adjusting your eyes to darkened rooms, such as theatres.

Don't get yourself in a dither if you have one or more of these symptoms because there are other less serious conditions which you may have—but, don't delay having an examination for glaucoma, either. In one month you may lose a small but precious percentage of your sight if you neglect it.

Your ophthalmologist (he's the M.D. eye specialist) has the equipment to determine whether or not you have it, and the training to treat it if you have. His aim in treating it, of course, is to reduce the pressure in the eyeball, and to do it he uses drugs or an operation, or both.

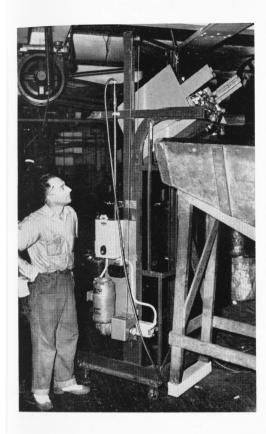
If an operation is required and is done early, it is not dangerous and requires only a short hospital stay.

Are you over 40? Do you want to beat it? Then, if you have symptoms see your ophthalmologist right now. But — glasses or no glasses, symptoms or no symptoms, see him for an examination at least once every two years. There's no retina in a glass eye!



Sylvester Craig, Shell Dept.

Work Barrels Go "Up" In Electric Shell



John Yost, Jr., appears well pleased with the performance of the mobile electric hoist and dumper as it unloads work into a high hopper in Electric Shell.

In some locations throughout the plant, it is necessary to have the work bins (called hoppers) set up high so as to feed work down to machines. This means that heavily loaded work barrels have to be lifted up pretty high to be dumped into the hoppers.

This undesirable manual lifting and dumping has been eliminated in the Electric Shell Dept. with the installation of a new Cessco Junior Dumper.

This mechanism will dump a barrel into a high hopper in a relatively low ceiling location. It is caster-equipped and is readily wheeled from one location to the next. With a capacity up to 500 pounds, it can be secured in varying heights and can be made to handle 18-lb. steel work pans.

While, at present, it is being used in Electric Shell only, it is bound to find practical use in other departments with similar problems.

"Scoops" From Zippers

By Louise Foell

Dolores Bradshaw has left us to take up household duties and she takes along with her the best wishes of all of us.

We welcome back Mary Murphy and Lila Rivest fully recovered and looking mighty swell.

Mary Palmer was both pleased and surprised at her recent anniversary party.

Lucky Alma Fortier sends New Year greetings from Pasadena, California, while Alberta Simmons chose the Big City for the weekend.

Did you know that Marie Martineau is an ardent supporter of the Civic Theatre and took an active part in the play "The Christmas Carol".

We point with pride to Charles Bozzuto, Jr., Crosby quarterback who made all-city, all-star team. "Pop" *Charles, Sr.,* works in Wire Forming.

With spring around the corner, Slide Fastener Belles have started calorie counting again. Want latest methods on how to eat and keep slim? Just see Sue Ricci or Ann Angelli who can give you facts and figures that don't lie.



By Juanita Addessio

Anita Bosse received a beautiful ring from Gerald E. Johnson who is in the Mill Sales Division of our Needham, Mass. office. The date has been set for February 20th.

"Jackie" Gilland, with her "Bill", is off to spend the weekend in New Jersey, but will stop long enough in New York to see a matinee performance of South Pacific. This is sort of a 4th anniversary celebration for them.

Certainly sorry to hear about *Catherine Holmes*' little accident but hope she will be well and back to work soon.

We hear the Barbara Ann Scott Co. has been looking over the skaters at the New Haven Arena and thought Adrienne Wolff, Hazel and Helen Duffy are excellent material for their new show. Even Hazel's broken wrist doesn't seem to hamper her skating.

Kay (Bannon) O'Hara recently played hostess to a small group of her Scovill friends. Perla Mesta better look out!



If a member of your family required hospital care today, would you know just what your Blue Cross Plan will do for you? Test yourself with the following quiz. If you can't answer them all, we'd advise you to read the contract you received when you became a member.

Also, it is important that you have your membership card. If you have lost it, contact Mrs. Helen White in the Blue Cross Office (Spencer Block) Ext. 2389, and she will see that you get a new one.

Questions

- 1) A Comprehensive Plan member who receives 100 days of benefits is discharged from the hospital but has to be admitted again 12 days later. How many days of benefits is he eligible for on the second admission?
- 2) Your doctor has you admitted to the hospital as a bed patient for the removal of your teeth. Will you receive Blue Cross benefits?
- 3) If you required hospital care, approximately what percentage of your bill would be for (1) room and board charges, (2) for special services such as X-rays, drugs, etc.?
- 4) Does the first baby of parents who have Blue Cross automatically become a member?
- 5) Why is it important for you to notify Blue Cross if a daughter or son under age 19 gets married?

Answers

- 1) One hundred days. You are eligible for 100 days of benefits for *each* admission if you are a member of the Comprehensive Plan. There is no limit on the number of admissions in a year, however, readmission to a hospital within 10 days is considered the same admission.
- 2) Blue Cross will extend benefits for *any* illness as long as the patient is receiving bed care in a general hospital under doctor's orders.

(Continued on Page 4, Column 2)

Pinochle

Scores for the evening of January 7 gave Bill Mancini's team top spot for the night with 26,485 points; Erv Honyotski's boys were second with 25,700; John Matulunas' team came in third with 24,260 points.

High scores for the night went to Jim Pelosi with 5,060 points and John March with 4,150.

Highlight of the evening — Jim Pelosi's double run in diamonds which netted him 1,500 points. Once in a lifetime, Jim, eh?

With only one more night of play in the first round (January 14), scores in the tourney to date are:

John Matulunas' team leads with 275,340 points, Erv Honyotski's boys are close by with 275,170 and Bill Mancini's team scores 275,060 points.

The second round (12 weeks of play) will get underway on Jan. 21.

Our Sincere Thanks

To all the wonderful Scovill employees who helped to make our Christmas activities so successful...

To all of you who contributed the over 500 toys for distribution to children not likely to receive toys at Christmas . . .

To all of you who gave so willingly of your time and talents to repair these toys so that they looked new and were in perfect working order . . .

To all of you who volunteered to deliver these toys, clothing and Christmas dinners.

We were a bit late in starting this project this past Christmas and some of you were called upon to work long and late so that enough of the toys were ready to take care of the Scovill children.

The remaining toys were taken to the Southbury Training School. Some ready for distribution; others to be repaired by the students themselves.

It is impossible to pass along to you the gratitude of these children as expressed by their beaming faces; we can only say sincerely, "Thank You."

Ruth Tourangeau, President Scovill Girls' Club

Margaret Snowden, Chairman Toy Project Committee

Service Awards

Forty Years



Marie P. Pinter Lacquer Room Jan. 7, 1954

Twenty-Five Years



William F. Sutton A.S.M.D. Jan. 10, 1954



Bennett K. Sauer Connector Tool Jan. 16, 1954



Edward J. Sweeney East Machine Jan. 17, 1954

Anna L. Aitchison Button Packing Jan. 15, 1954



Ten-Year Service Awards

Jan. 10—John J. Murphy, East Machine Room; Jan. 11 — Elizabeth M. Keilty, Executive Ofc.; Jan. 17 — Ruth K. Chandler, Mailing Ofc.; Jan. 18 — Leo Plourde, Pipe Shop.

"With A Gleam In My Eyes"



This beautiful blue-eyed blonde is Carol Ann Hellendrung. She is the eight-month old daughter of Carl of the Slide Fastener Tool Room.



This bright-eyed handsome young man is six-month old Michael Palumba, grandson of Michael Palumba (Tube), cousin of Joe Facone (Strip).

Bill Hill Feted On Retirement

Mr. Samuel G. Gaillard, Jr., Vice - President and General Manager of the Waterville Division (left) extends best wishes to Bill Hill at a dinner given in his honor on December 10, 1953. Seated is Mrs. Hill.

Approximately 65 attended the dinner at the Copper Kettle, at which time Mr. Hill was presented luggage, a camera and a purse.

Employed by the Company continuously since March, 1912, Mr. Hill was engaged in sales work under the late E. S. Sanderson since 1914 until transferred to Waterville in 1942.

Mr. Hill was Manager of Industrial Fastener Sales at the Waterville Division when retiring on Jan. 1, 1954.

Life Out East

By Harry Shewbridge

Christmas may be over for most of us, but not for the Hot Forge Christmas tree. The tree, originally purchased by *Tony Ciarlo*, is approximately 5 feet tall and sawed off at the base. It was set up in a bucket of sand in the Hot Forge office at Christmas time and watered daily.

After three weeks of attention, the tree is apparently growing and new growth is actually sprouting from the branches. One of the men in the department is going to take it home and plant it to see if it will survive. Fred Boucher proudly comments that Brooklyn isn't the only place where a tree grows.

Moving over to 112 Building, we picked up a story about a bowling match during which a side wager was made between Tony Laudate (ex-109 Bldg.) and Johnny Carolan (ASM Estimating). Carolan, they tell me, trounced Laudate soundly. What everyone wants to know now is — did Tony charge Johnny fifteen cents for a ride home in order to get his money back? Sounds like big time gambling to me.

Even though Louise Foell may report on this, I am glad to say that, as I write this, Margaret Belliveau after ten days of agony is finally on the mend and the bursitis in her shoulder is on the way out. No one is happier than Margaret about this news.

The friends of *Ruth Kenney*. in Metals Research, wish to note that they sympathize with *Ruth* on the loss of her father, a well-known Waterbury contractor.

Finally, the 64 dollar question: What does "Nezavisna Drzava Hrvatska" mean? I ran across some Croatian stamps with this inscription and I'm curious to know what it means. If anyone knows, or can translate it, would he be so kind as to send the information in to the Bulletin Office. They will forward it to me. Thank you for satisfying my curiosity.

Coming in a bit from "Out East"—we hear *Walter Hoerman* of Engineering is quite an enthusiast of model railroading. He tells us the Waterbury Model Railroad Club, Inc. is holding exhibits in its clubrooms at 31 Porter St., on Saturday and Sunday, Jan. 30, Jan. 31, Feb. 6, Feb. 7, Feb. 13, Feb. 14 from 2 to 7 p.m. If you're interested in this hobby, you're invited to drop in and see the "boys" and their models — trains, that is.



Blue Cross Briefs

(Continued from Page 3, Column 2)

- 3) Variations in the needs of the individual make any close prediction impossible. Special Services on one bill may be \$10, on another \$1,000 or more. If your case should come within the "average", Special Services would account for about 40% of your total bill.
- 4) No. If you are expecting your first baby, you'll want to be sure to make him or her a member. After birth of the child, notify Mrs. White in our Blue Gross Office (Spencer Block). She will send you an application card which you should fill in completely and return. The membership will go into effect when the child is one month old.
- 5) Blue Cross members under age 19 who marry are no longer eligible for coverage under parents' contracts. If you have a son or daughter under age 19 who is planning to be married, be sure to notify Mrs. White so that Blue Cross can make arrangements for continued coverage on a husbandwife or individual contract.

Three Succumb

WALTER MARTEL, Maintenance Engineering, died on January 5, 1954.

Mr. Martel had a continuous service record of over 35 years, having come to Scovill in June, 1918. Most of his years in the Company had been spent in the Maintenance Engineering Dept. where he was serving as a stock clerk at the time of his death.

MICHAEL PHELAN, Casting Shop, died on January 3, 1954.

Mr. Phelan came to Scovill in December, 1952. He was a moldman in the Melting Division of the Casting Shop at the time of his death.

GIUSEPPE DILORENZO, Sanitation Dept. died on January 12, 1954, after a brief illness.

Mr. DiLorenzo was first hired in Scovill in October of 1940. After a short period away from the plant, his continuous service began in April, 1941. All of his years in Scovill had been with the Sanitation Dept.

POSTMASTER—If addressee has removed and new addresses is known, notify sender, loop Form \$5.47, postage for which is guaranteed by the sender.

Published by
SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

Classified Ads

FOR SALE

Two pair skis, laminated, steel edges, with bindings and poles, 7 and $7\frac{1}{2}$ ft. Call 6-5791.

Five-piece rock maple breakfast set, excellent condition, reasonable. Call 3-5221.

Wool rug with pad, size 9' x 12', excellent condition, Price \$20.00. All cast iron Andes stove, combination oil and gas, 4-burner, practically new. Cost price \$389.00, will sell for less than half original cost. Call 4-8232.

Two pair ice skates; size 5 will sell for \$3.00; size 12, \$5.00. T.V. Anchor booster, price \$15.00. Call at 138 Madison St., or 6-3394.

1941 Nash Ambassador 4-door sedan, R & H, motor recently rebuilt. Asking \$125.00, make an offer. Call 3-0265.

Large lots all sizes on Catering Road, Wolcott. Call 4-4322.

Cream colored combination gas and oil stove. Very good heater and baker, price \$25.00. Queen Anne walnut dining room table-square, very good condition, price \$10.00. Side arm gas hot water heater, price \$5.00. Moving, must sell all. Call 3-2553 between 7 and 8 p.m.

Boy's shoe Roller Skates, size $9\frac{1}{2}$, practically new. Call 5-4033.

Two matching all-down puffs — one blue, one rose, \$10.00 each. Lady's winter coat, size 38-40, blue with beaver collar, original cost \$150.00. Call 6-3382.

Kalamazoo two-burner parlor stove, excellent condition. \$30.00 Call 5-5326.

LOST

Dark brown leather billfold lost in the vicinity of the Rod Mill on Thursday, January 7. Will finder please return driver's license, card and other papers in the wallet? They can be of no use to finder but are very important to owner.

First Aid Course

"How to bring the patient from the scene of the accident to the hospital without further injury" is the theme of the First Aid Course being conducted under supervision of Dr. Robert W. Butler, Scovill Medical Director.

The course was prepared by Dr. Butler and includes instructions in proper stretcher work and artificial respiration. Instructors are Harry George and Harry Grover of the Main Plant Hospital.

At present, the men taking the course come from all departments in the Manufacturing, Mills and Maintenance departments. Classes for West Plant departments are held in the Spencer Block Conference Room; the Bldg. 112-6 Conference Room is used for East Plant classes.

Chosen for their location and shift, these men will attend one-hour sessions for four weeks to complete the course.

TENANTS WANTED

Two-room furnished apartment, tile kitchen, all utilities, private entrance, parking space. Also, furnished room with twin beds for 2 adults, kitchen privileges; parking space. Call 6-5751 after 3:30 p.m.

New home, 4 rooms, unfurnished, references wanted, available Feb. 1. Call 5-2708 after 4 p.m.

Four beautiful rooms, partially heated. Call 4-6458 after 4 p.m.

WANTED TO BUY

Boat trailer. Call 3-6411.

FOUND

Four keys on ring, found in Bldg. 53. Call ext. 345.

Health Forum For Healthier Living

Free health information and medical advice is offered once a week for six consecutive weeks in the fourth annual Health Forum for Healthier Living at the Central YMCA, starting Monday, January 25, at 8 p.m.

Everyone is invited to attend this "Community Project for Community Betterment" which is sponsored by the Health and Physical Education Dept. of the YMCA in cooperation with the Community Club Council, Waterbury Council of PTA's, Waterbury Public Health Dept., YWCA, and the Health Section of the Community Council of Waterbury.

Prominent authorities have been secured as guest speakers. The committee feels this year's lectures should have wide appeal and interest. All talks are in laymen's language, so stated that anyone can understand it. Motion pictures on the topics will be shown.

The lectures will be on current individual and community health problems and issues in which the general public shows concern and seeks information. Informal question and answer period at the end of each lecture.

Topics to be covered are:—

Jan. 25—Dr. C. B. Mather on "The Unfounded Fears of Fluoridation"

Feb. 1—Dr. O. J. Bizzozero on "Learning to Live Longer"

Feb. 8—Dr. R. J. Newman on "How Our Adult Feelings Affect Our Youngsters"

Feb. 15—Dr. M. H. Ruby on "Giving the Heart a Second Chance"

Feb. 22—Dr. C. B. Gibson on "Bright Spots in the TB Picture"

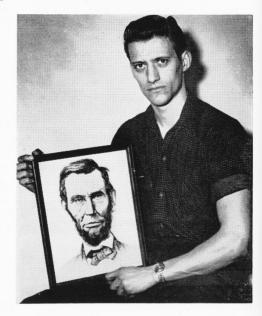
Mar. 1—Dr. A. E. Herrmann on "Local Medical Factors Operating in Catastrophes"

Giles Charland, Pen And Ink Artist

Giles Charland holds a very fine pen and ink drawing of Abraham Lincoln which he completed recently. The drawing will be hung soon in the Art Gallery in Ogunquit, Maine, where two of his drawings are on display.

Giles' interest in drawing goes back to early school days. His study was interrupted by three years of service with the 82nd Airborne in Italy. After discharge from the Army, he studied commercial art at the New England School of Art in Boston for a year and a half.

He decided to make drawing an avocation when he came to Scovill in February, 1953 to learn toolmaking. Enrolled in the Training Course, he is now in General Training Room.



Sec. 34.66, P. L. & R.

U. S. POSTAGE

P. A.I.D

WATERBURY, COUN,

PERMIT No. 123